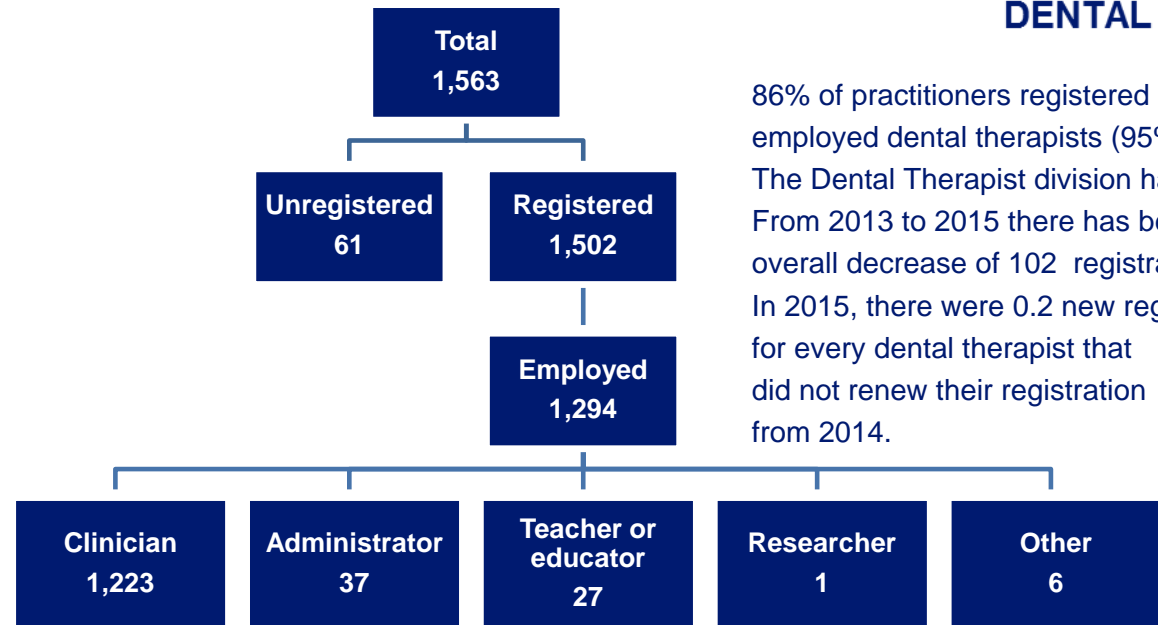
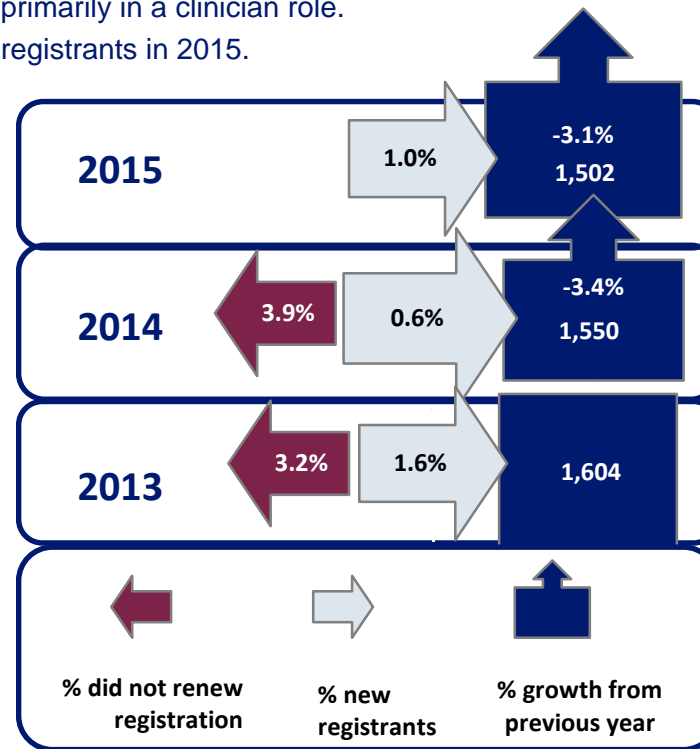


The NATIONAL HEALTH WORKFORCE DATASET (NHWDS) DENTAL PRACTITIONERS - DENTAL THERAPISTS 2015



86% of practitioners registered in the Dental Therapist division were employed, and the majority of employed dental therapists (95%) worked primarily in a clinician role. The Dental Therapist division had 15 new registrants in 2015. From 2013 to 2015 there has been an overall decrease of 102 registrants. In 2015, there were 0.2 new registrants for every dental therapist that did not renew their registration from 2014.

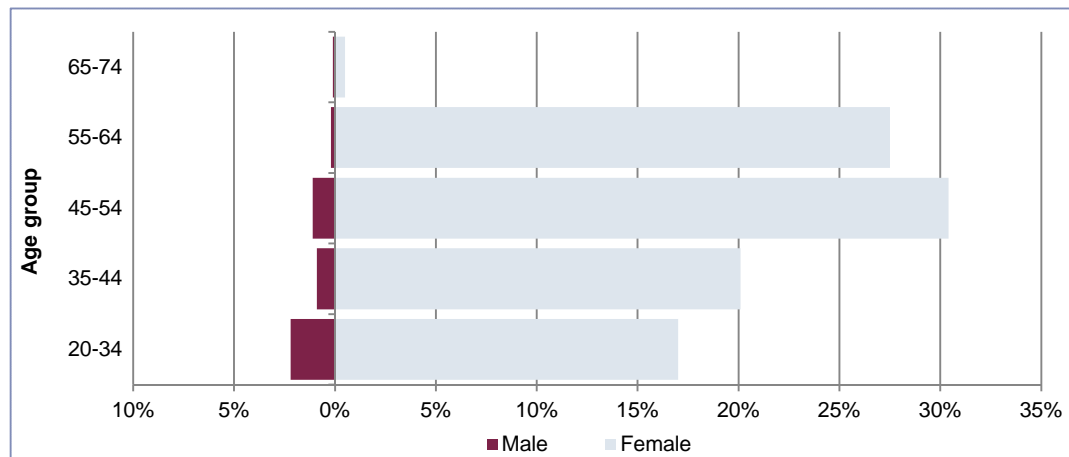


32 %of dental therapists were also registered in the Dental Hygienist division.

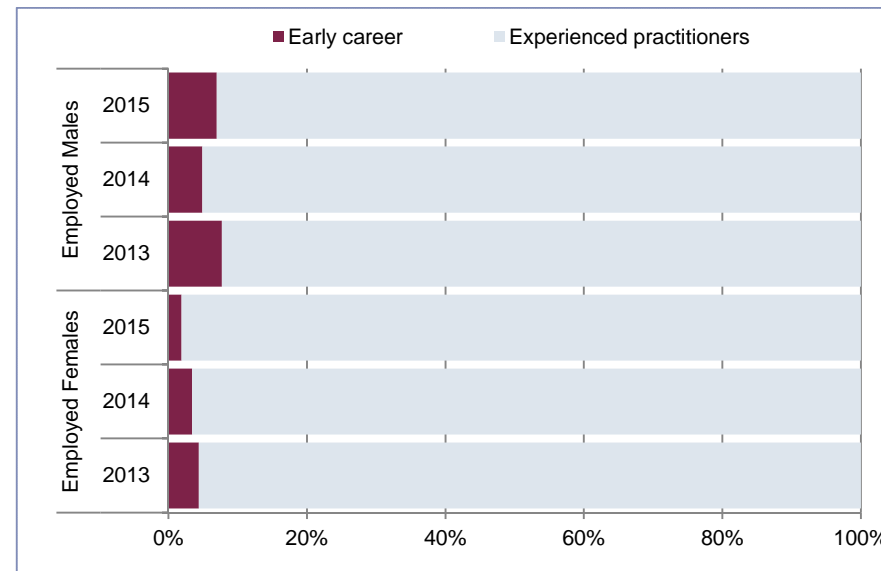
60% of the dental therapist workforce was aged over 44 years.

The proportion of male dental therapists in the workforce has decreased from 5% in 2013 to 4% in 2015.

Employed practitioners: Gender (%) by Age Group



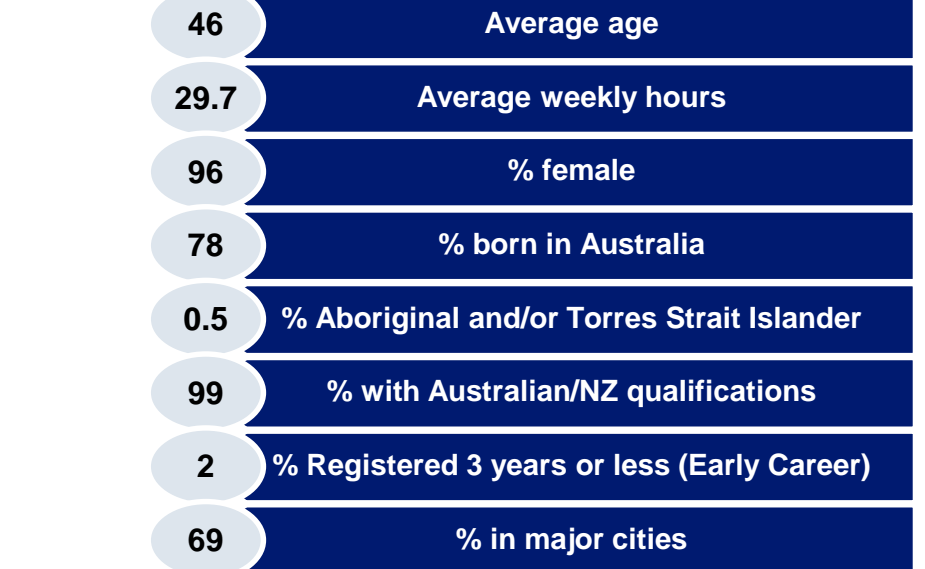
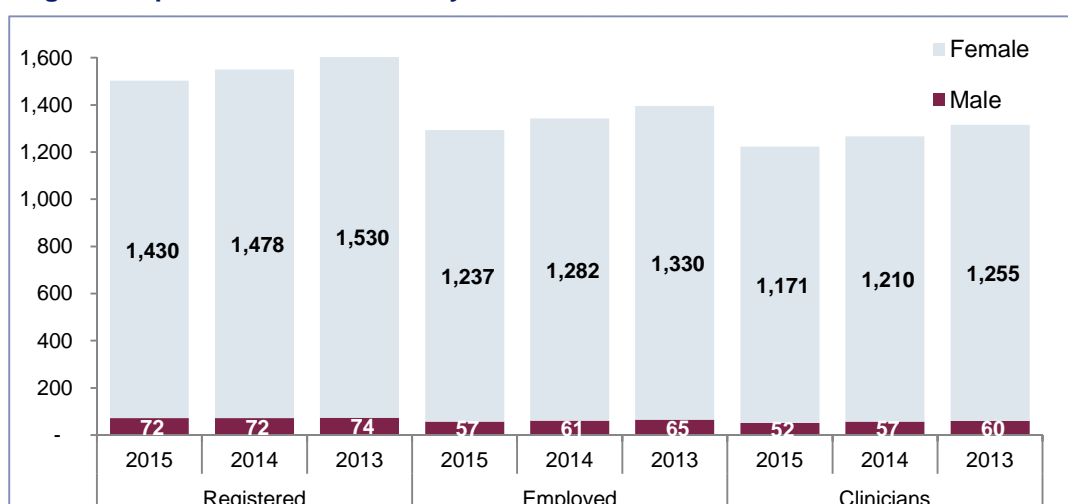
Employed Male and Female practitioners: Early Career (%) by Year



Teachers and educators worked the longest hours at 36.7, an increase of 4.4 hours since 2013.

Clinician dental therapists spent an average of 27.2 hours per week performing clinical duties, while non-clinicians spent 10.9 hours per week on clinical work.

Registered practitioners: Gender by Workforce Status



60% of Early Career dental therapists (registered 3 years or less) were aged 20-34 years.

In 2015, there were 19 Early Career dental therapists over 34 years of age.

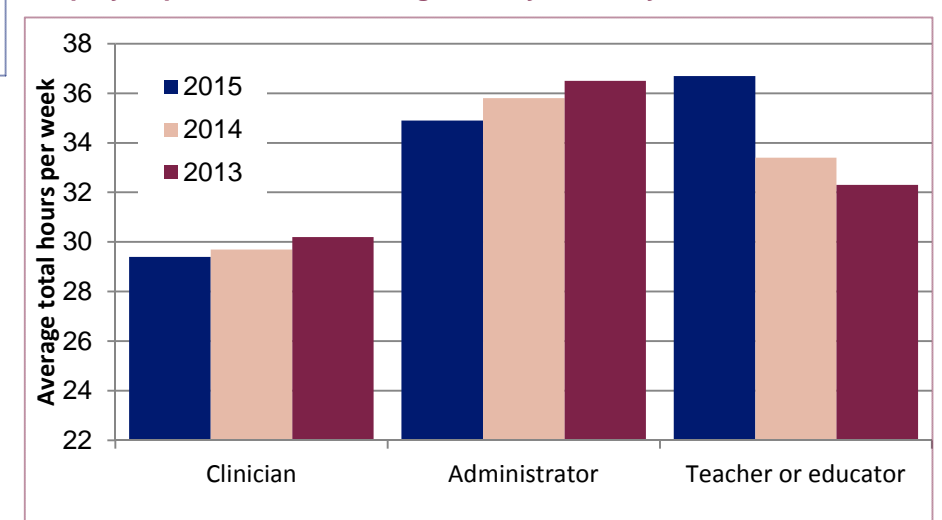
57% of Early Career practitioners and 87% of Experienced practitioners were employed.

Early Career practitioners comprised 3% of all registered female dental therapists, a decrease from 5% in 2013. The proportion of Early Career practitioners among male dental therapists increased from 9% in 2013 to 11% in 2015.

HOURS WORKED

In 2015, clinician dental therapists worked 29.4 hours per week on average. This is a 0.8 hour decrease from 2013.

Employed practitioners: Average weekly hours by Job Role and Year

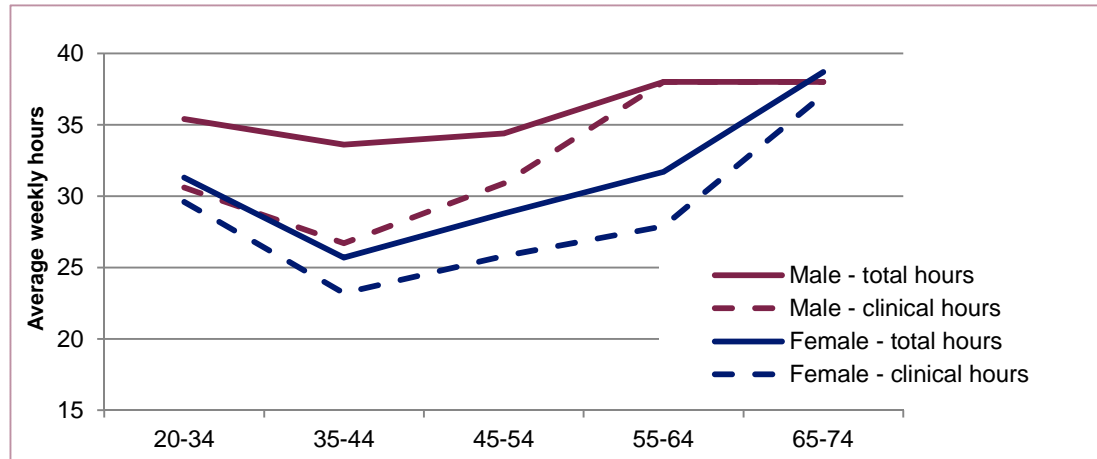


The NATIONAL HEALTH WORKFORCE DATASET (NHWDS) DENTAL PRACTITIONERS - DENTAL THERAPISTS 2015

Male dental therapists worked 34.9 total hours per week on average, while female practitioners worked 29.5 total hours.

The most hours were worked by male practitioners in the 55-64 and 65-74 years age groups, at 38 hours per week on average.

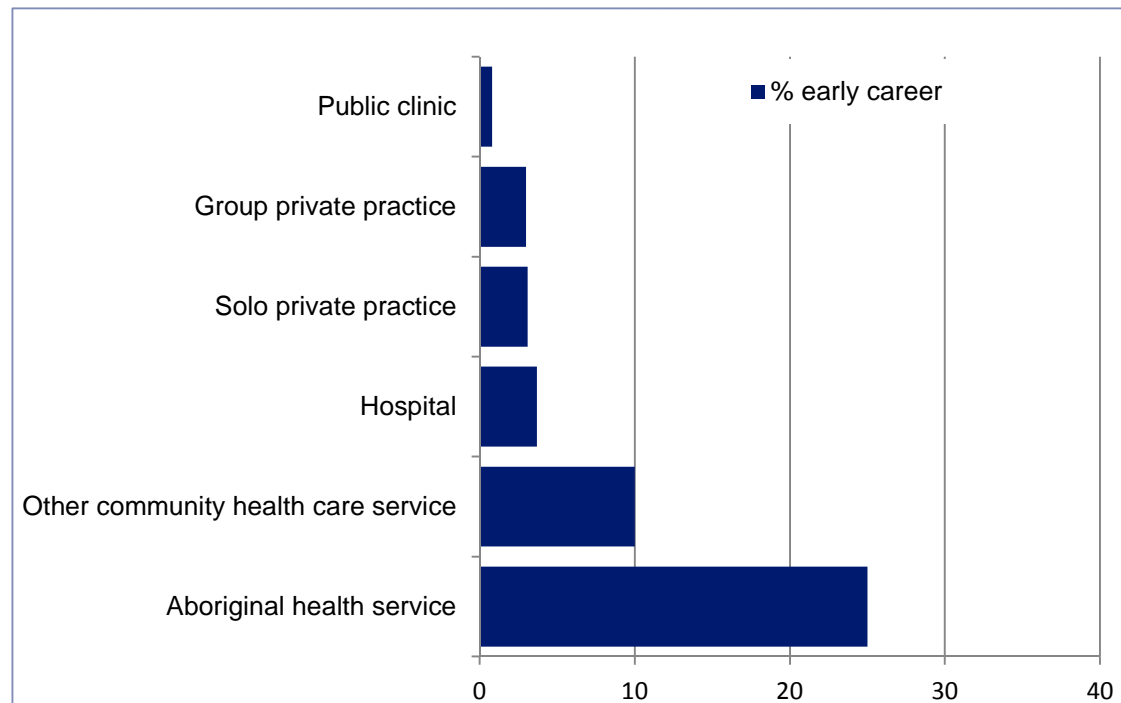
Employed practitioners: Average Weekly Hours by Age Group and Gender



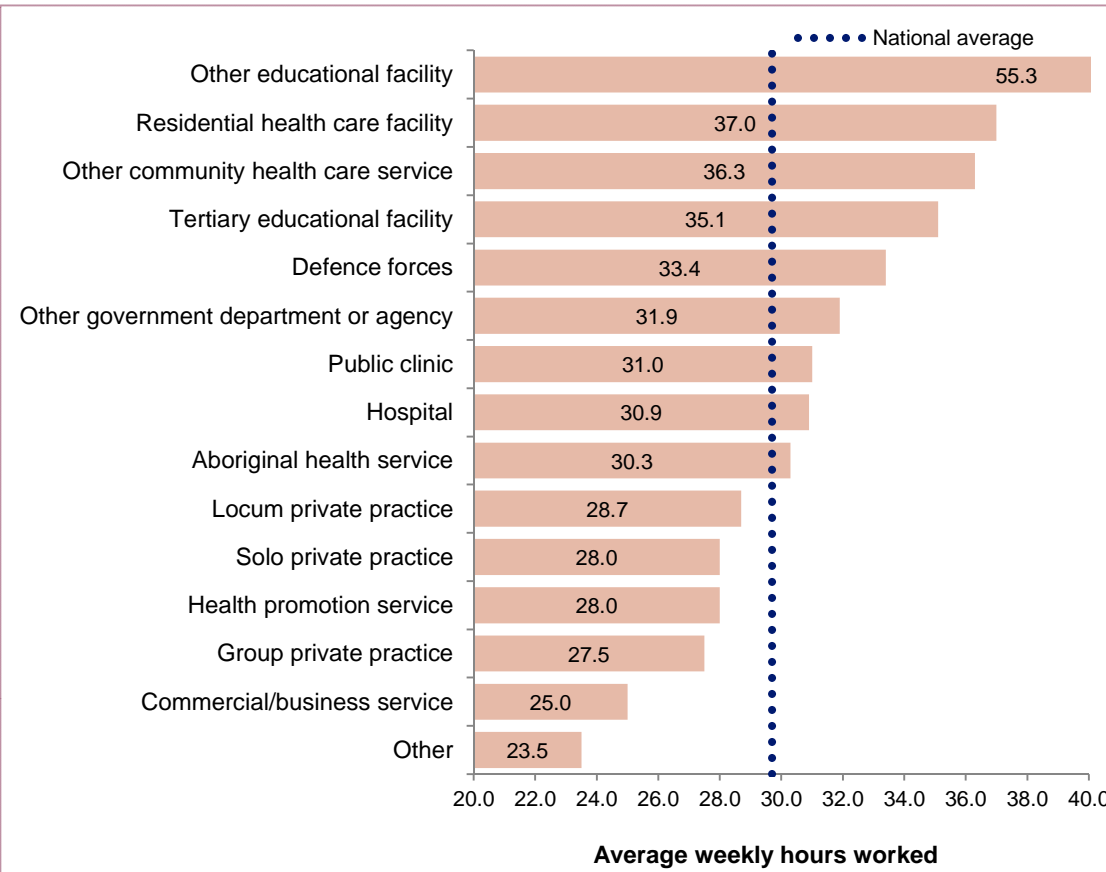
Early Career practitioners worked more total hours per week on average (33.4 hours) than more experienced practitioners (29.7 hours), and also worked more clinical hours per week (31.9 hours) than more experienced practitioners (26.6 hours).

At 2% of the overall workforce, Early Career dental therapists comprised 25% of the small number of practitioners (8) working in an Aboriginal health service.

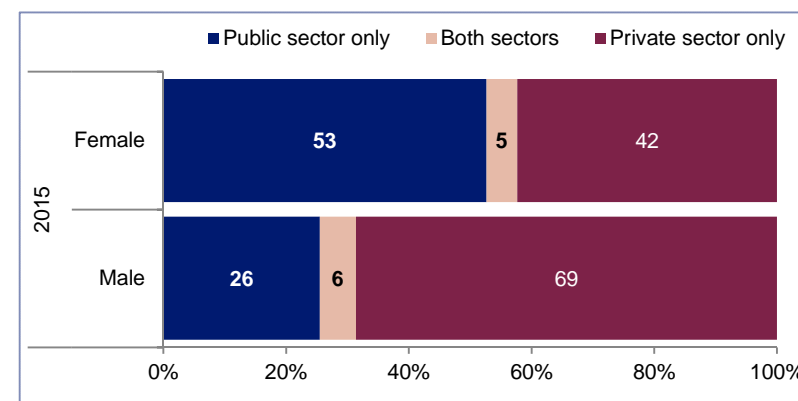
Employed practitioners: Early Career practitioners (%) in selected Job Settings



Employed practitioners: Average Weekly Hours by Job Setting



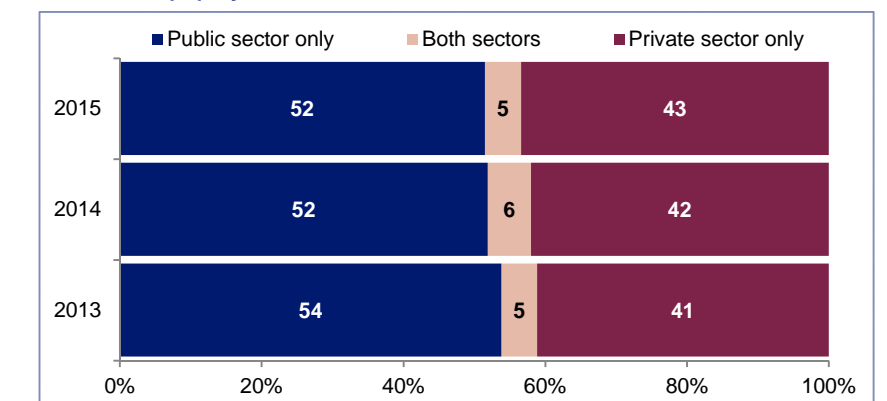
Clinicians: Male and Female (%) by Sector



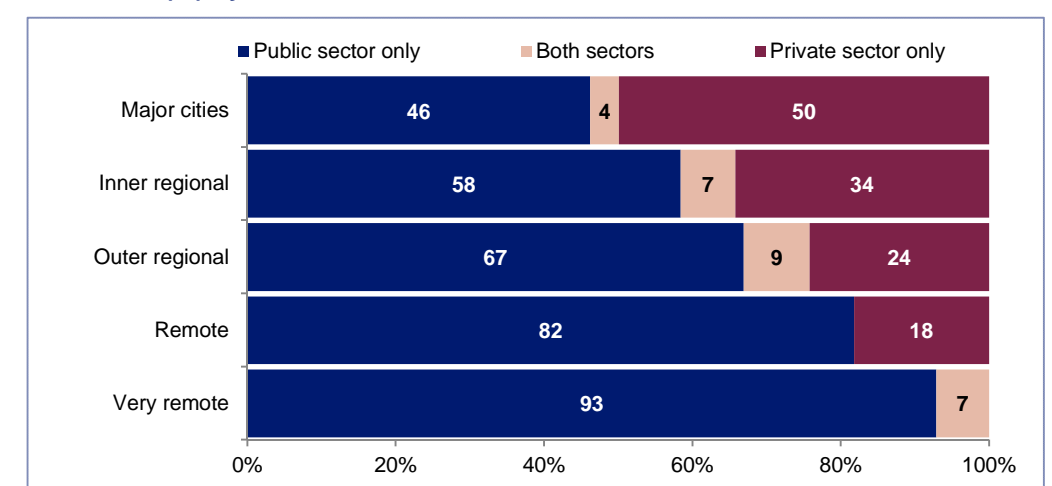
In 2015, 7% of practitioners in Very Remote settings reported working some hours in both public sector and private sector settings.

In 2013 and 2014, all practitioners in Very Remote settings had reported working in the public sector only.

Clinicians (%) by Sector and Year



Clinicians (%) by Sector and Remoteness Areas



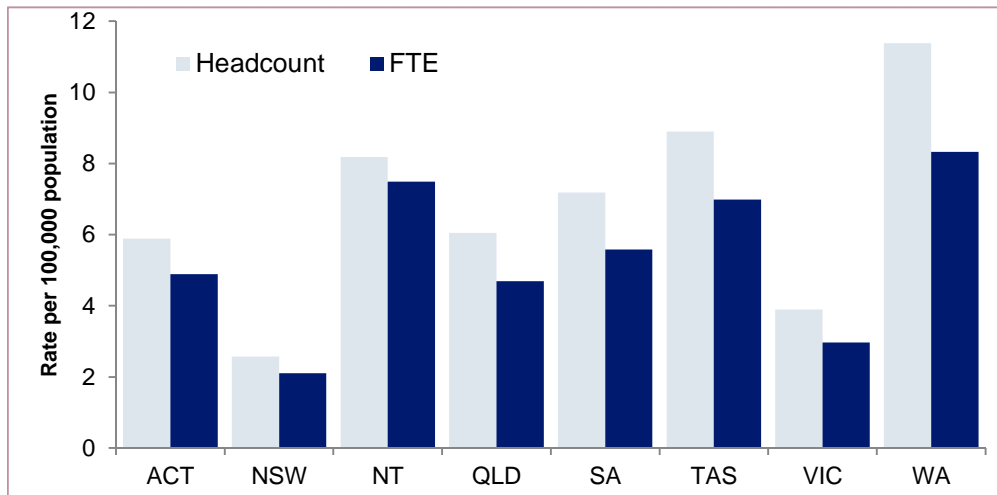
The NATIONAL HEALTH WORKFORCE DATASET (NHWDS) DENTAL PRACTITIONERS - DENTAL THERAPISTS 2015

LOCATION

Numbers of full-time equivalent (FTE) clinicians per 100,000 population generally increased with remoteness, from 4 FTE clinicians in Major Cities and Regional areas to 7 FTE in Very Remote locations.

Since 2013, the number of FTE clinicians per 100,000 population remained at 4 in Major Cities and Inner Regional areas, decreased by 1 FTE in Outer Regional areas, and decreased by 3 FTE in Remote areas. FTE in Very Remote areas increased from 5 FTE in 2013.

Clinicians: Headcount and FTE by State / Territory

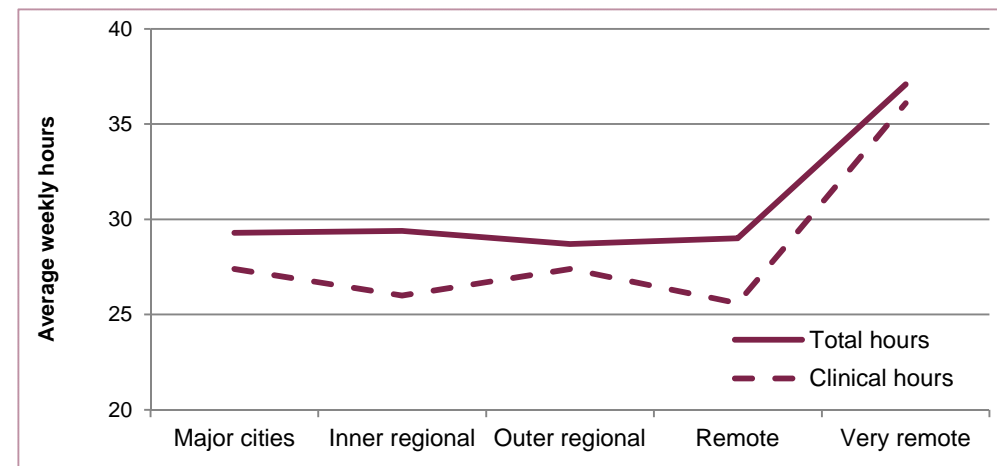


Average total hours for clinicians were highest in NT (34.9) and ACT (31.6) and lowest in WA (27.8 hours).

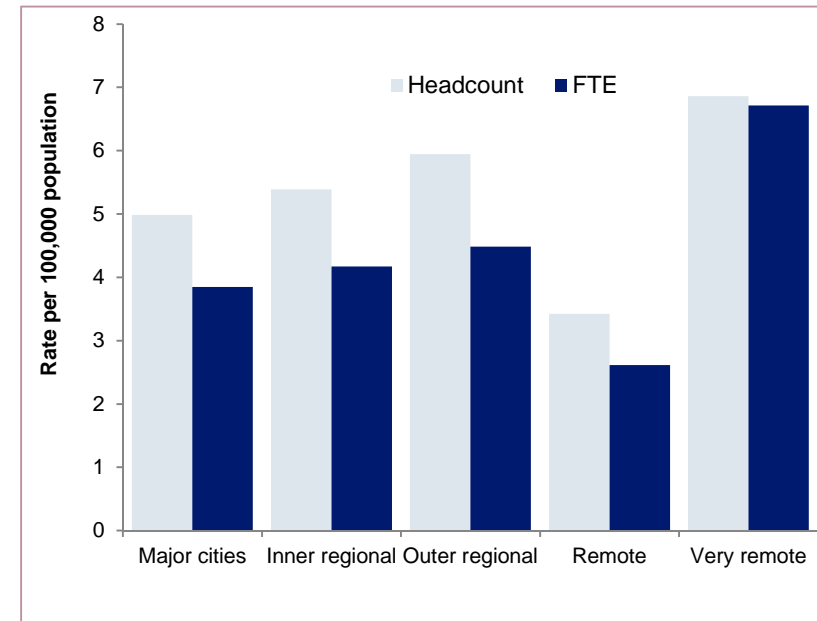
Clinicians' average total hours remained close to the average of 29.2 hours across all areas other than Very Remote, where average total hours per week increased to 37.1.

Clinicians' average clinical hours were more varied across remoteness areas than average total hours, indicating that clinicians in both Inner Regional and Remote areas spend the most time on non-clinical duties.

Clinicians: Average Weekly Hours by Remoteness Area



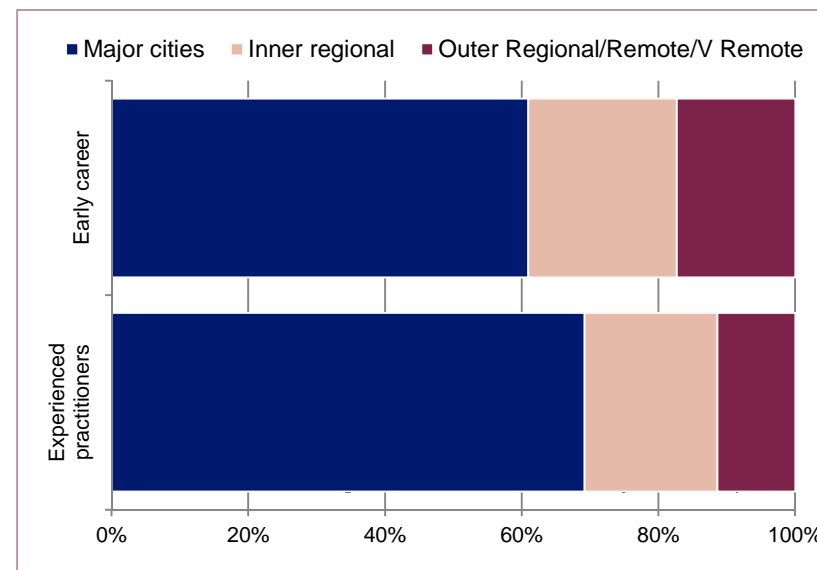
Clinicians: Headcount and FTE by Remoteness Area



The distribution of the workforce across states and territories shows a peak of 8 FTE clinicians per 100,000 population in WA, and 7 FTE in Tasmania and NT.

FTE numbers have remained unchanged since 2013 in all states and territories other than Qld, Tasmania and WA, where FTE decreased by 1.

Clinicians: Remoteness Area by Career Status

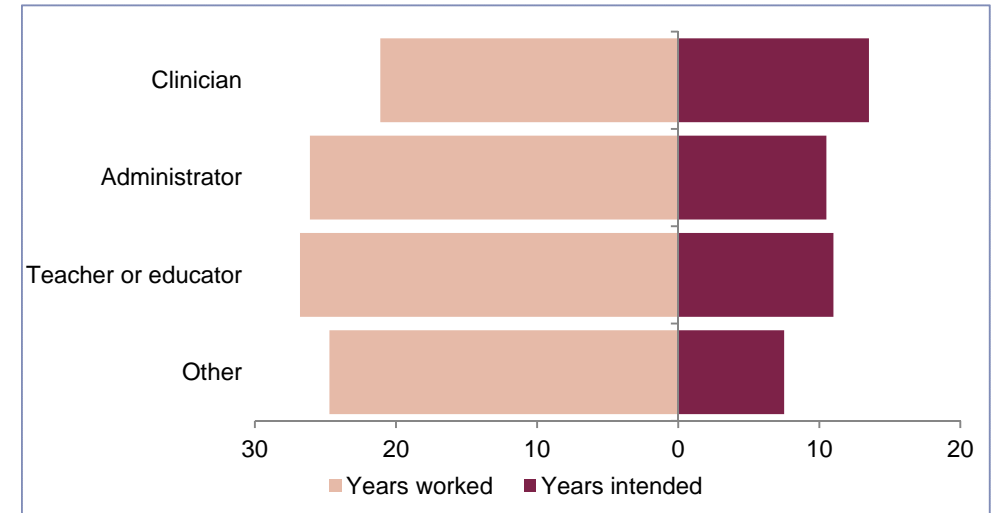


39% of Early Career clinicians and 31% of Experienced practitioners worked outside Major Cities.

WORKFORCE TRENDS

Overall, dental therapists reported an intended career length of 34.8 years. Teachers and educators had the longest work history (26.8 years) and the longest intended careers (37.8 years). Clinicians reported the shortest work histories (21.1 years) and the shortest intended careers (34.5 years).

Employed practitioners: Career Length by Job Role



MAIN JOB AREA

63% of dental therapists reported 'Dental Therapy' as the principal area of their job as a dental practitioner, 19% reported 'Dental Hygiene' and 9% reported 'Oral health therapy - mainly in dental hygiene'.

The remaining job areas (as shown in the graph below) were reported by 50 or fewer practitioners.

Employed practitioners (%) in selected Job Areas

